



Application Overview

TruPay's integrated Payroll and HRMS solution is widely regarded as the premier solution based on its functionality, flexibility and ease of use. Today, Millennium is used by more than 40,000 businesses, paying more than 2.1 million employees across the country. The reasons for this great success are many and they are obvious. Over the last several years, we have been surveying our clients and tracking the key features that our clients really utilize and love. We call them Millenniums "WOW" features.

Top 10 "WOW" Features

- 1) Real Time and **Unlimited access to historical data**, including pay, deduction and pay rate history.
- 2) Real Time **'What If'** calculations, Gross-to-Net, Net-to-Gross.
- 3) Real Time, **On Screen** payroll entry check calculations.
- 4) Reports: More than **50 standard reports** and easy to use report writer.
(Report Writer: Easy Drag and Drop functionality.)
- 5) **HRMS** integrated into Millennium requiring one point of entry.
- 6) ***Electronic Document Storage**: Scan and create documents from within Millennium.
(I-9, Licenses, Certifications, Resume's...)
- 7) **Set and Forget** feature for scheduling deductions, pay rate changes, State and local jurisdiction changes.
- 8) Make **Global changes** for deductions like Insurance, 401(k). Only one point of entry!
- 9) **No more long delays** or "Block out Blues".
(with TruPay, you can immediately begin adding new employees and making changes in Millennium.
You will be able to access reports within 1 hour of submitting your payroll.)
- 10) **Employee Self Service**: Employees can view and print pay statements and W-2's

TruPay's Millennium solution has many more "WOW" features. For added flexibility Millennium is available in both on premise and on demand.

**Available with on premise only.*